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| **Canada Work Permit Data Gathering Form** |
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| Section A The Applicant |
| |  |  | | --- | --- | | 1. Surname - as it appears in your passport | Basangouda Marad | | 1. Given Name (s) - as appears in your passport; First name then any middle names | Shivananda | | 1. Sex M/F | M | | 1. Date of Birth MM-DD-YYYY | 12-12-1979 | | 1. Country of Citizenship | India | | 1. Country of Birth | India | | 1. Current Country of Residence | India | | 1. If currently in the US and not a US citizen, please indicate current US status |  | | 1. Current Home Address | #61,2nd Main,Subbanna Garden,Near Maruti mandir,Vijayanagar,Bangalore. | | 1. Current Mailing Address (if different from your home address) | #61,2nd Main,Subbanna Garden,Near Maruti mandir,Vijayanagar,Bangalore. | | 1. Home Telephone Number |  | | 1. Work Telephone Number | 91-80-41040000(Ext. 1718) | | 1. Cellular Telephone Number | +91-9008123366 | | 1. Fax Number |  | | 1. Email Address | Shivanand.marad@capgemini.com,shiva.marad@gmail.com | |
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| SECTION B: EDUCATION |
| |  |  |  | | --- | --- | --- | | 1. Highest Degree Obtained | Bachelor of Engineering |  | | 1. Field of Study | Electronics & Communication |  | | 1. Year of Graduation | 2001 |  | | 1. Name of College / University | Karnataka University, Dharwad |  | | 1. What degrees or certifications relative to the field of expertise, do you hold? | Bachelor of Engineering |  | |
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| SECTION C: ACCOMPANYING FAMILY TO CANADA (IF APPLICABLE) |
| |  |  | | --- | --- | | 1. Will your spouse / partner accompany you to Canada? Yes/No | NO | | 1. If you answered YES to the above question, will your spouse / partner wish to work in Canada? |  | | 1. Will your children accompany you to Canada? Yes/No | NO | |
| SECTION D: CURRENT EMPLOYMENT |
| |  |  |  | | --- | --- | --- | | 1. Employee ID /KIN # | 703803 |  | | 1. Name of Current Employer (Company Name) | Capgemini Consulting Ltd |  | | 1. Full Address of Current Employer | 158-162 (P) & 165 – 170(P), EPIP Phase II, Whitefield, Bengaluru, Karnataka 560066 |  | | 1. BU (TS/OS/FS) or other | BU (BFS) |  | | 1. Work Location in India - Capgemini India employees: | Bangalore |  | | 1. Current Job Title | Project Lead |  | | 1. Current Designation and/or level | Level 7 |  | | 1. Current Salary (Specify Currency) | INR 10,51080 |  | | 1. Start/Hire Date with Current Employer (MM-DD-YYYY) Note: Please be as accurate as possible. | 09-08-2006 |  | |
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| SECTION E: POSITION IN CANADA |
| |  |  | | --- | --- | | 1. Name of Company in Canada | IGATE Technologies Inc. Canada. | | 1. Full Address of Company in Canada | IGATE Technologies Inc, 2425 Matheson Boulevard East Mississauga, Ontario, Canada. | | 1. Name of Client in Canada | Royal bank of Canada | | 1. Full Address of Client in Canada | Royal bank of Canada, Royal Bank Plaza, at 200 Bay Street, Toronto, Ontario, Canada. | | 1. Physical client and company addresses where you will work | 155 Wellington St W - 7th Flr. | | 1. Please provide the Corporate Profile of the Client with whom you will be working in Canada. This can be obtained from the client website and should be 6 - 7 sentences long | Royal Bank of Canada (RY on TSX and NYSE) and its subsidiaries operate under the master brand name RBC.   * It is one of the largest banks in the world, based on market capitalization. * It is one of North America's leading diversified financial services companies, and provide personal and commercial banking, wealth management, insurance, investor services and capital markets products and services on a global basis. * It has over 80,000 full- and part-time employees who serve more than 16 million personal, business, public sector and institutional clients through offices in Canada, the U.S. and 37 other countries. | | 1. Client Website |  | | 1. Name of Manager in Canada | Atlas, Elena | | 1. Start Date of Assignment (MM-DD-YYYY) | 12-01-2016 | | 1. Expected End Date of Assignment in Canada (MM-DD-YYYY) | 25-12-2019 | | 1. Job Title in Canada | Senior Technical System Analyst | | 1. Who will pay your salary in Canada? Note: Specify Company Name and Country. | Capgemini/IGATE | | 1. Provide a **detailed description** of the project in paragraph form, including its purpose, scope, projected duration, name of the project (if available/applicable), and technologies and services that will be applied in order to complete the project. | Following Projects requires customization and maintenance of CAPGEMINI developed applications like AEQ DS, AEQ IC, IPS, ADV and Dashboard applications in order to interact with MACS application.  **AEQ DS**: Annual Employee Questionnaire Dominion Securities, This application is used by RBC wealth Management Dominion Securities users, there are around 10,000 users, the users are mainly Investment Advisors/Investment Counsell.This application is about collecting the client information and investment related information of client, all the information will be collected from users and those information will reviewed and approved by higher managers. This is a workflow system where all the AEQs will move from one role’s queue to another role’s queue. There are around 9 different roles and 10 different sections associated with the users, the sections will be displayed based on the roles, all the roles are to be performed to make the system data consistent otherwise, the data collected through this system may conflict in other systems like MACS as this system’s information is one of the inputs to the MACS system. The system screens will be displayed based on the roles and the access for the system will be based on active directory.  **AEQ IC**: Annual Employee Questionnaire PH & N Investment Counsel, This application is used by RBC wealth Management for PH & N Investment Counsel users, there are around 12,000 users, the users are mainly Investment Advisors/Investment Counsell.The purpose of this application is same as AEQ DS which is about collecting the client information and investment related information of client, the difference between the above application is the two additional approval roles and four extra section needs to be filled by the users, all the information will be collected from users and those information will reviewed and approved by higher managers. This is a workflow system where all the AEQs will move from one role’s queue to another role’s queue. There are around 11 different roles associated with the users, all the roles are to be performed to make the system data consistent otherwise, the data collected through this system may conflict in other systems like MACS as this system information is one of the inputs to the MACS system. The system screens will be displayed based on the roles and the access for the system will be based on active directory.  **IPS Investment Policy System:** This application is designed to apply various Business rules to create an investment policy for their client by the investment advisor/investment counsel using different investment policy templates. The investment policy related information will be collected by IA/IC through this system and the same will be review and attested by self then moved to higher manager’s queue for further approvals, again this is also a workflow system where each IPS document created by the IC will move different higher role’s queue, reviewed and approved from different role users. All the role’s tasks should be performed correctly so that this critical data will be moved to other systems like MACS as one of the input data. There are around 18000 users with around 8 different higher manager roles are associated. The system screens will be displayed based on the roles and the access for the system will be based on active directory.  **ADV Advisory Brochure Validation:** This application is about collecting the information about the Investment Advisor/Investment Counsel/Higher mangers/approvers. The employees should input all the self-information related to their education, certification, business expertise, reporting manager information, business unit information etc. This application has around 10 tabs where the user has to fill it and all the information will be inputted using RBC user guidelines, all these information will be used after the approval process from the higher approval managers including the information from AEQ DS/AEQ IC, IPS, the ADV brochure will be generated and the same again will approved by the risk manager. This is also workflow system, the ADV created by IA/IC will move from one role user to another role user for review and approve. The system screens will be displayed based on the roles and the access for the system will be based on active directory.  All the above four applications are inter related and each system has different backend scheduled jobs running to perform other functionalities like moving data to different database, mail triggering to users, authenticating the user, updating the user information from the active directory etc.….  **Dashboard:** The RBC‘s Wealth Management has around 50 products where more than 100 scheduled jobs are been configured where each job will send their status to support user as and when they start running and completing. The support team will not be having any clue in tracking these scheduled jobs until they open their mailbox and check their mails. To make the support more effective, we have developed the dashboard system where all the jobs that are schedules for that particular day will be displayed on the single screen and will be updating the status as and when the job send its status to the dashboard.  Shivanand Marad will manage these CAPGEMINI developed applications at client side, working as a Technical System Analyst and his services and Technologies used.  **Services**:  Development and maintenance services include the RBC In-house and vendor applications.  Migration of the applications (AEQDS, AEQ IC, IPS, ADV) from old technologies to new open source technologies like REACT.js and Node.js and host it on cloud using bluemix technology. Release management using bluemix cloud technology. Version management in bluemix cloud technology.  Active participation in daily scrum calls, sprint planning sessions, user story grooming sessions and application demo sessions.  Maintenance activities (performing small to large enhancement activities).  Support activities (Maintaining various environment such as Development, Testing, UAT, OAT and Production Implement all CAPGEMINI -developed software to various environments and production).  Modification of CAPGEMINI specific tool to align with RBC’s project requirements.  Shivanand Marad will be working as Technical System Analyst who is responsible for interacting with the clients on new changes, architecting the business needs and work in the Onshore/Offshore model to provide the appropriate business solutions and manage the team members and provide the end result to customer.  **Technologies:**  RBC is using variety of technologies to implement the project under wealth management. Which are listed below:  REACT.JS,Node.js,Bluemix,Rally- CA Agile Center,Mainframe JCL, Visio, Word, Excel, Visual Studio 2008\2010\2013, SQL Server 2005\2008\2012, Crystal Reports 10, DYNATrace, Windows Azure, SQL Azure, Web Services, WCF Services, Windows Services, SSIS, SSRS, Active Server Page, Visual Basic 6.0, JavaScript, C#.Net, AJAX, iTextSharp, XML, XSLT, Configuration tool (CA) . | |
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| SECTION F: DUTIES / RESPONSIBILITIES |
| Please describe below the project that the applicant will be working on while in Canada |
| |  |  | | --- | --- | | 1. Provide a **very detailed and specific description of all the duties, day to day roles and responsibilities and business activities that you will undertake in Canada –both functional and technical**. PLEASE NOTE THIS INPUT IS CRITICAL TO THE SUCCESS OF YOUR WORK PERMIT APPLICATION BEING APPROVED • Include all day-to-day duties to be performed. • Include all functions that you will manage, direct & control and the number of people you will directly and / or indirectly supervise. | **Project Name**: AEQ DS, AEQ IC, IPS, ADV and Dashboard are the projects under RBC Canadian wealth management. These are Front end application for many of the backend Portfolio Management, Trading, Brokerage and Transaction systems.  The Project requires customization and maintenance of CAPGEMINI developed applications like AEQ DS, AEQ IC, IPS, ADV and Dashboard applications  Shivanand Marad will manage these CAPGEMINI developed RBC applications at client side, working as a Technical System Analyst and his duties would include  **day to day and business activities:**  Planning and Coordination among RBC team  Responding to business queries and provide resolution.  Providing operational Support during and after implementation.  Release Management activities using cloud technologies and CA.  Setup Windows server to comply RBC’s policies  Setup Windows IIS and FTP systems  Re-aligning application with ongoing SQL Migration project  Understanding RBC’s requirements from business users, gap analysis, and system design development, documentation, unit and integration testing.  Working closely with CAPGEMINI ’s offshore teams and RBC’s development teams.  Providing software development status updates to RBC.  Discussion on value adds and new solution initiatives.  Prepare Use case model mapping with data and business rules.  Prepare Non-functional requirements.  Prepare the Use cases, Data Flow diagrams, Messages and Data mapping to the User Interfaces.  Prepare the User Interface design.  Understand and document the data validation and business rules.  Create technical design document.  Reporting to RBC management.  Modification of CAPGEMINI specific tool to align with RBC’s project requirements.  Support activities (Maintaining various environment such as Development, Testing, UAT, OAT and Production)  Maintenance activities (performing small to large enhancement activities)  Implement all CAPGEMINI -developed software to various environments and production.  **Duties, roles and responsibilities**:  Mr. Shivanand Marad has the required knowledge of entire SDLC life cycle of an IT Project and is well aware of internal RBC project management framework. He is also responsible for  Understanding RBC’s requirements from business users, gap analysis, implementation and testing  Working closely with Capgemini ’s offshore resource and RBC’s Production team  Providing operational Support during and after implementation.  Providing status updates to RBC .  Participate in joint reviews with customer.  Discussion on value adds and new solution initiatives.  Understand and document the data validation and business rules.  Planning and Coordination among RBC team.  Queries and provide resolution.  Interacting with Business on Business Improvements.  RBC Critical Application’s Job Monitoring.  Define authorities & responsibilities of team members.  Windows server setup.  Release management with cloud technology and CA.  Propose different techniques and tools, designs that meet business requirements and deliverables.  Develop smaller tools on specific requirements to ease out the load on day-to-day repeated activities performed by RBC Production support team. | | 1. What specific aspect of the project will you be **primarily working on/ most responsible for**? | Development and maintenance services include the RBC In-house and vendor applications.  Maintenance activities (performing small to large enhancement activities)  Support activities (Maintaining various environments such as Development, Testing, UAT, OAT and Production.  Implement all CAPGEMINI -developed software to various environments and production)  Modification of CAPGEMINI specific tool to align with RBC’s project requirements.  Change Management and Release Management activities  Shivanand will be working as Technical System Analyst who is responsible for interacting with the clients on new changes, architecting the business needs and work in the Onshore/Offshore model to provide the appropriate business solutions and manage the team members and provide the end result to customer. | |
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| SECTION G: PAST EXPERIENCE INFORMATION |
| |  |  | | --- | --- | | 1. Please list your **current** position, employer, client, project, location of project, start date (i.e. Since MM-YYYY) and explain:  * Your current responsibilities and your role in the project; * Proprietary tools and methodologies you have used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/will assist you in the upcoming project in Canada. | Start Date:Aug 2015 to Till Date  Mr. Shivanand Marad currently working project name is called as AEQ (Annual Employee Questionnaire), which includes (AEQ DS, AEQ IC, IPS investment policy system, ADV advisory Brochure Validation). These Front end application for many of the backend Portfolio Management, Trading, Brokerage and Transaction systems.  This project is developed for one of the popular bank in Canada name called “Royal bank of Canada”. Which was located in Toronto, Canada? It will come under the part of RBC Canadian wealth management group.  Mr. Shivanand Marad has the required knowledge of entire SDLC life cycle of an IT Project and is well aware of internal RBC project management framework. He is also responsible for  Understanding RBC’s requirements from business users, gap analysis, implementation and testing  Working closely with Capgemini ’s offshore resource and RBC’s Production support team  Providing operational Support during and after implementation  Providing status updates to RBC  Participate in joint reviews with customer  Discussion on value adds and new solution initiatives  Understand and document the data validation and business rules  Planning and Coordination among RBC team  queries and provide resolution  Interacting with Business on Business Improvements  RBC Critical Application’s Job Monitoring  Define authorities & responsibilities of team members  Windows server setup  Release management with cloud technology and CA.  Propose different techniques and tools, designs that meet business requirements and deliverables.  Develop smaller tools on specific requirements to ease out the load on day-to-day repeated activities performed by RBC Production support team.  **IArchitect** is the Proprietary tool used in this application which provides support for Loose coupling and cross cutting concerns using enterprise library and database operations like CRUD, concurrency and transaction management using Entity framework. To check the performance or Trace the flow, of certain critical functions to verify that they are working as per expectations, this tool has tracing methodologies  For all the AEQ,IPS and ADV current application has the user module which is created based on the active directory details, the user details are extracted from active directory and stored in the database table, but to ensure the data intact with the active directory we have created a batch job which runs every day to check whether the data in database and the active directory is same or changed, if the data doesn’t match the it modifies the data in the database as per the active directory, this batch job is triggered by the main frame Zeke job which is hosted in the application server.  AS all the four applications are in Dot Net, currently we are doing the enhancements to these applications.  In the next phase, the client has decided to move these applications to cloud, so to make these application cloud compatibility these applications will be migrated to cloud compatible languages recommended by RBC the REACT.js and Node.js.  As we are already has the functional knowledge of these applications and also expertise in REACT.js and Node.js and also know how to host these applications in Bluemix cloud platform.it will be very easy for me to execute these projects in CANADA.as client wants these tasks to be executed from on-site as the expertise people in the technology used is very limited in the industry. | | 1. Please list your **second most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | **Project name** is called “**Dashboard**”,  **Client**: Royal Bank of Canada, Canadian Wealth Management.  **Start Date:**Aug 2015 to Till Date  **About Project:**  The RBC‘s Wealth Management has around 50 products where more than 100 scheduled jobs are been configured where each job will send their status to support user as and when they start running and completing. The support team will not be having any clue in tracking these scheduled jobs until they open their mailbox and check their mails. To make the support more effective, we have developed the dashboard system where all the jobs that are schedules for that particular day will be displayed on the single screen and will be updating the status as and when the job send its status to the dashboard.  **Roles and responsibilities**:  Involved in Project Estimation.  Involved in Analyzing the requirements.  Involved in Designing Technical Design Document.  Involved in Data model Design.  Involved in creating unit test cases.  Interaction with client regarding the clarifications to be taken.  Involved in Development.  Involved in implementation.  Involved in migration from VS2008 to VS2012.  Project Tracking. | | 1. Please list your **third most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and any new tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | **Project Name** is called “**SCR : System Change Request**”  **Client**: Royal Bank of Canada, Canadian Wealth Management.  **About Project**:  The SCR is the system change request application where the user can create any SCR that has be assigned to the vendor and can track the SCR in all the phases till it goes to the production. The objective of this project is providing an enhanced feature to the existing application to make the application more useful and strong to analyze different SCR(s) in different phases. This enhancement is done in VS2008 and then migrated to VS2012 before it goes to QA phase.  **Roles and responsibilities**:  • Involved in Project Estimation  • Involved in Analyzing the requirements  • Involved in Designing Technical Design  Document  • Involved in creating unit test cases  • Interaction with client regarding the  clarifications to be taken  • Involved in Development  • Involved in implementation.  • Involved in migration from VS2008 to  VS2012.  • Project Tracking  • Weekly status report | | 1. Please list your **fourth most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and any new tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | **Project Name** is called “**VB6 Migration**”  **Client**: RBC Investor Services.  **About Project**:  Client intends to migrate all its VB applications (ASP Loader, Table Maintenance, MRD, Mainframe, STAR, BARS) across the enterprise to .Net. Multiple applications have been identified to be migrated as part of this initiative.  The main objective of the migration  • The technology obsolescence, as Microsoft would  Stop support of Visual Basic by April 2008.  • Reduce the cost of ongoing business activity  • Ensure product technical support that is essential for  all business-critical applications  • Better performance  • Less migration effort and cost due to 50% of code  migration being done by Migration assistant tool  • Take advantage of the enhanced development  features that .NET provides  **Roles and responsibilities**:  • Application analysis  • Migration and Implementing .Net  equivalent functionalities(ADO, File  System, API Calls, Exception Handling,  Data Grid, Rewrite of third party  controls)  • Code Review  • Unit Testing, Critical Test Cases testing  • QA/UAT support | |
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| SECTION H: SPECIALIZED KNOWLEDGE |
| |  |  | | --- | --- | | 1. Why were you selected for this project in Canada? | Earlier Shivanand Marad was part of team developing applications like MACS, HiMacs, Fee Solution, SCRWeb, Dashboard. Now he is working on a new applications interacting with above mentioned applications and also customizing applications with CAPGEMINI proprietary tools. So he has the necessary skills to know the impact of applications and knowledge on CAPGEMINI specific tools. | | 1. Why are you essential to the onsite team? How will you aid in the company’s financial success, reputation, and/or transfer of knowledge? Why is your knowledge /expertise crucial for the current engagement? Provide 6 -8 complete sentences. | Capgemini developed RBC applications are critical to RBC and any issue reported requires quick resolution, to avoid penalties\ loss \ losing client’s trust on RBC. Shivanand Marad has in depth knowledge in CAPGEMINI developed banking applications, internal products and his expertise in Wealth management landscape is very much critical to the project engagements in Canada for RBC.  Being at offshore, considering the criticality of project and the only person having the required skills,  It will be difficult to resolve issues affecting customers, in a faster way during business hours.  He will not be able to be part of regular business engagements \ discussions for the ongoing project.  His non-availability during business hours will delay in completion of project on time.  He will not be able to co-ordinate frequently with teams involved in this multi-application project | | 1. Describe what abilities and knowledge you possess that are unique, unusual and uncommon from those generally found in Capgemini’s industry, or within Capgemini and which cannot be easily transferred to another individual in the short-term, and are not easily found or readily available in Canada. | Its uncommon, the candidate has a unique skill set, which is mix of vendor products and proprietary models/tools. Rare to find in the market.  It needs few years (at least 2 years) of on the job training and experience for this role. | | 1. Identify and explain the specific business / domain knowledge or process knowledge that you have gained if you have been working with this client or in this industry. | Shivanand Marad with his 3 years of experience in RBC Canadian wealth management he had contributed his immense efforts to make project steadily.  Till now he has been expertise on Capgemini tools which are created for RBC business, for upcoming requirements if he work close to customer he can monitor day by day business activates closely, so that improves his knowledge so he can deliver better solutions for business.  Being an active participate in project from offshore, if he would have been in on shore he can learn more knowledge about wealth management and business solutions that could be help full for client as well as off shore team.  As of now AEQ(including AEQ DS,AEQ IC,IPS, ADV and Dashboard)are the applications I am having specialized knowledge, now there are few other application are going to integrated with MACS. Now if I work close with customer we can finish this with in quick span of the time. | | 1. Please confirm the tools, languages, frameworks, and methodologiesthat you have specialized knowledge in, and how these tools will assist the success of the project for the client. | **Languages:**Node.Js,REACT.js,C#,ASP.Net,VB.Net,C.  **Tools :** IBM Bluemix  RBC has many banking application which are developed in dot net and now they want them to move to cloud environment so make the applications compatibility with cloud environment, these applications needs to be migrated to cloud compatibility languages known as node.js and REACT.js,these migrated application will be hosted in IBM bluemix cloud environment. | | 1. How many years of experience do you have in this specialization? | 3 years | | 1. Document the timeframe during which you gained the specialized knowledge. Example: July 2010 – June 2015. Note: You must have a minimum of 3 years advance experience of special knowledge skills within the last 5 years. Experience prior to 5 years will not be recognized in this response. | Domain knowledge: Jan 2013 to July 2016.  Advance /Special knowledge skills: Jan 2013 to July 2016.  Experience: Aug – 2006 to July 2016. | | 1. Provide a detailed list of any internal company training for which you have participated in and completed. | Shivanand Marad had conducted multiple trainings on RBC applications and Vendor products for the CAPGEMINI employees.  Canadian Wealth Management Training  Cop Session for Technical WCF, RESTful Services, Cloud computing and Agile methodology | | 1. Have you played an active and key role in the development of a new product or the re-development or customization to an existing product, thereby making it an innovative and “new” product? If yes, state specifically you role and contribution, or state Not Applicable. **Note – the ‘new’ or redeveloped product must be uncommon both within Capgemini and within Capgemini’s Industry.** | Shivanand Marad has been involved in development of CAPGEMINI internal product called **ICOP** and **IArchitect**.  **CAPGEMINI proprietary tool**:  **ICOP**  is an Open source Quality management platform  It covers the 7 axes of code quality:  [1] Design  [2] Code duplication  [3] Unit test  [4] Code complexity  [5] Potential bugs  [6] Coding rules  [7] Comments    Provides a single Dashboard to view different code quality metrics to get better insight on the project health. Enables to collect, analyze and create report metrics on source code. Inbuilt integration with quality open source tools such as FxCop, StyleCop, and Gendarme. Consolidated graphical reporting across multiple projects .It leverages SONAR.  **IArchitect** provides support for Loose coupling and cross cutting concerns using enterprise library and database operations like CRUD, concurrency and transaction management using Entity framework. To check the performance or Trace the flow, of certain critical functions to verify that they are working as per expectations, this tool has tracing methodologies | | 1. Please confirm any **Capgemini specific awards or achievements** or **client awards** in recognition for your specialized work. Please also advise of any **publications or workshops** that you have written or provided in this field. If none, please state “None”. | None | | 1. What will the direct benefit to the client and project from your applied specialized knowledge? | His knowledge of executing projects in with CAPGEMINI’s proprietary tools will bring in huge benefits to RBC, as the productivity and problem resolving pace will be faster. It will make speed up client regular daily basis business process.  Otherwise RBC has to spend more time and effort in developing and maintaining ever-growing clients and critical applications.  And also there are several operations we are doing with manual process, if Shivanand Marad  is work with close customer he can convert all of them into automation tools that will be helpful for client to process their business activates faster and they can save dollars too. | | 1. What would the impact to the project/client and Capgemini Canada be if you are unable to attend client in Canada? | CAPGEMINI developed RBC applications are critical to RBC and any issue reported requires quick resolution, to avoid penalties\ loss \ losing client’s trust on RBC. Shivanand Marad has in depth knowledge in CAPGEMNI developed banking applications, internal products and his expertise in Wealth management landscape is very much critical to the project engagements in Canada for RBC. | | 1. Detail your **proprietary** knowledge which is critical to the business of Capgemini Canada, and where a significant disruption of business would occur without your proprietary expertise. **Proprietary Knowledge: Proprietary knowledge denotes that a worker possesses company-specific expertise about the company’s products and / or services. Because this information is confidential and proprietary, it implies that the company has not revealed these specifications about its products and services publicly. This is to prevent other companies from duplicating the products or services offered by the company. ·         Note: The applicant’s proprietary knowledge of a particular business process or method of operation must be unusual and not widespread across the organization. It must be not likely to be found in the Canadian labour market. including areas like: Production; Research and Development; Equipment; Production or Manufacturing techniques and, Management** | **ICOP, IArchitect, DBCompare and IValidator** are in-house tools being used for designing, coding and review, i.e. in each step in SDLC, in-house tools are used. ICOP to provide report to Dev team on QA defects  **ICOP** is an Open source Quality management platform  It covers the 7 axes of code quality:  [1] Design  [2] Code duplication  [3] Unit test  [4] Code complexity  [5] Potential bugs  [6] Coding rules  [7] Comments    Provides a single Dashboard to view different code quality metrics to get better insight on the project health. Enables to collect, analyze and create report metrics on source code. Inbuilt integration with quality open source tools such as FxCop, StyleCop, and Gendarme. Consolidated graphical reporting across multiple projects .It leverages SONAR.  **IArchitect** provides support for Loose coupling and cross cutting concerns using enterprise library and database operations like CRUD, concurrency and transaction management using Entity framework. To check the performance or Trace the flow, of certain critical functions to verify that they are working as per expectations, this tool has tracing methodologies.  **DBCompare** can compare all database objects (Stored Procedures, tables, functions, triggers, views etc.) and provide report of objects with their differences. It will make locating and eliminating differences in database fast and easy with 90% less effort!  **IValidator** is used to validate applications for MVC and MVVM design pattern compliance. It will validate the entire project in single go, hence reducing effort of validating each file. Exceptions found during validation are exported to excel for dev team’s analysis and resolution. | | 1. **Please list at least four (4) Capgemini proprietary tools and methodologies, (i.e. SDLC, DELIVER, Rightshore, OAIM, Product Development Services, PACE, Change Management, Lean Management, AGILE, etc.) give a description of the methodology, and how your knowledge of the methodology will assist you during your role in the project in Canada.**   For each tool, show how it is beneficial to the position in Canada, and how it is knowledge/ experience which is **not** commonly found.  **(i.e. 1. CAFĖ—A Capgemini proprietary framework developed for faster automation implementation in various platforms. This proprietary knowledge will assist Mr. X in optimizing automation in the new client platform. )**    **If you are listing a third-party tools/methodologies, you must explain:**   1. **How have the tools been customized by Capgemini?** 2. **Why would an individual outside of the organization who is also skilled in using these tools not be able to carry out these duties?** 3. **Are there proprietary processes specific to Capgemini that must be used in order to implement these tools and techniques? If yes, explain.** | **ICOP, IArchitect, DBCompare and IValidator** are in-house tools being used for designing, coding and review, i.e. in each step in SDLC, in-house tools are used. ICOP to provide report to Dev team on QA defects  **ICOP** is an Open source Quality management platform  It covers the 7 axes of code quality:  [1] Design  [2] Code duplication  [3] Unit test  [4] Code complexity  [5] Potential bugs  [6] Coding rules  [7] Comments    Provides a single Dashboard to view different code quality metrics to get better insight on the project health. Enables to collect, analyze and create report metrics on source code. Inbuilt integration with quality open source tools such as FxCop, StyleCop, and Gendarme. Consolidated graphical reporting across multiple projects .It leverages SONAR.  **IArchitect** provides support for Loose coupling and cross cutting concerns using enterprise library and database operations like CRUD, concurrency and transaction management using Entity framework. To check the performance or Trace the flow, of certain critical functions to verify that they are working as per expectations, this tool has tracing methodologies.  **DBCompare** can compare all database objects (Stored Procedures, tables, functions, triggers, views etc.) and provide report of objects with their differences. It will make locating and eliminating differences in database fast and easy with 90% less effort!  **IValidator** is used to validate applications for MVC and MVVM design pattern compliance. It will validate the entire project in single go, hence reducing effort of validating each file. Exceptions found during validation are exported to excel for dev team’s analysis and resolution. | | 1. **Summarize your expertise**. I.e. in terms of product development research and design; filling a labor shortage transfer of new skills to the market; meeting a contractual obligation etc. Sample Text: (please create your text with this approach in mind - in terms of content, specificity and flow) Mr. X, as demonstrated by the copy of his resume and related information available for your review, is a highly-experienced management consultant. He is the recipient of a Bachelor of Science Degree in Mechanical Engineering from Purdue University. In addition to these educational qualifications, Mr. X has over 10 years of experience as a management consultant with Capgemini. As a Senior Manager, he has been involved in numerous consultancy projects. His direct experience with aerospace and manufacturing industries, as well as his expertise in the management of large scale engagements, will be of particular benefit to Capgemini Canada in our engagement with Client XX. | Mr. Shivanand Marad Having 10 Years of experience in Development using C#.NET, Win Forms, ASP.NET, WCF,REACT.js,Node.js,Bluemix and SQL Server. He is the recipient of a Bachelor of Engineering from Karnataka UNIVERSITY, Dharwad. In addition to these educational qualifications, Mr. Shivanand Marad has over all experience of 10 years and 5years of experience as a Project Lead with CAPGEMINI. He has been involved in numerous projects. His direct experience with Wealth management, BFS, Insurance and Healthcare industry. He has been involved in AEQ managerial maintenance project currently. | |
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| SECTION I: BENEFIT TO CANADA |
| |  |  | | --- | --- | | 1. How will you provide significant benefits to the Canadian company? (i.e. In terms of product development, research and design, filling a labor shortage, transfer of new skills to the market, meeting a contractual obligation or export potential, etc) | Mr. Shivanand Marad is immense skilled software professional having 10 years of experience in IT industry. He had verity of domain applications experience, as key domain is Wealth Management. His dedication and on time deliverables has made him to earn lot of appreciations from client. Out of his 10 years of experience past 3+ years he has been part of multiple RBC Canadian wealth management projects. Shivanand Marad is a very quick learner in team. With In a quick span of time he gained vast knowledge in RBC’s process and application’s business process for each application. His immense technical skills have made him to expertise in domain knowledge associated with various wealth management applications. This employment position is directly applicable to the position that he will assume with IGATE Canada. Mr. Shivanand Marad‘s accumulated skill set makes him uniquely qualified to fill the role of Technical System Analyst with iGATE in Canada.  Mr. Shivanand Marad hold specialized knowledge in many of wealth management applications like AEQ,MACS, HiMacs, Client Source,Dashbaord, Fee Solution and other vendor applications. This is the precise expertise required at IGATE’s Client location. Shivanand Marad also possess specialized knowledge related to  **Programming language**:  C#, VB.Net, REACT.js, Node.js, Bluemix, VB 6.0, T-SQL, SSIS, Python, Unix shell.  **Database Connectivity**:  ADO.Net, Entity Framework, LINQ.  **Reporting Tools:**  SAP/ Seagate Crystal reports, SSRS.  **Source code management tools:**  Visual source safe, Microsoft team foundation server, SVN, GitHub and CA.  **Agile Tool:** CA Agile Central – Rally.  **Service**:  Web services, Windows communication foundation (WCF), Windows Services.  **Databases**:  SQL Server 2005 / 2008 r2/ 2012, MySQL, MongoDB, Oracle 10g.  **Web Technologies**:  Classic ASP, ASP.NET, AJAX, Asp.Net MVC3/4, PHP.  **Scripting Languages**:  HTML5, CSS, JavaScript, JQuery, JSON, XML, SOAP, WSDL.  **Development Tools**:  Visual studio 6.0, Visual Studio 2005, 2008, 2010 & 2013, SQL Server Business Intelligence Studio and SQL Server Management Studio.  **Application Server**:  IIS 6.0, 7.0,7.5  **Operating Systems**:  Windows Family, UNIX.  Apart from these Shivanand Marad also having strong working knowledge in SDLC and all phases of Application Development.  In addition, his tenure with the IGATE organization has afforded him proprietary knowledge of its products, operations and methodologies. Shivanand Marad being key member of IGATE’s Technology R&D group, was part of development of in-House tool “IArchitect”, which will be used as part of RBC’s project designing activity and “ICOP” tool which will capture bugs and post it to development team. IGATE Canada requires Mr. Shivanand Marad’s contribution to ensure its ability to fulfill its contractual obligations.  Shivanand Marad’s specialized knowledge in HIMACS and SQL Server migration project, and SCR web development. During HIMACS and SQL Server migration with RBC, has helped RBC in satisfying existing customers to have a smooth transition.  Shivanand Marad’s experience and knowledge allows him to provide optimum estimates and solutions to any new enhancements and development related work. Being in ever growing Finance Industry any development work and system issue fixes needs to be done with in a short amount of time otherwise it may cause loss/compliance/penalties related issues to RBC. Shivanand Marad can fulfill this requirement for the Bank and thereby helping to minimize these loses. | |
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| SECTION J: CRIMINALITY |
| |  |  | | --- | --- | | 1. Have you or your family members ever been arrested, convicted, or incarcerated for any reason (excluding traffic violations)? If yes, explain and please include convictions involving driving while intoxicated. Note: Some convictions could render you inadmissible to Canada. However, prior knowledge of these convictions may allow us to obtain a waiver on your behalf that would then allow for your admission. | No | |
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| SECTION K: PAST CANADIAN IMMIGRATION EXPERIENCE |
| |  |  | | --- | --- | | 1. Have you ever visited / worked in Canada previously? If so, please provide details. | No | | 1. Have you ever held a Canadian Work Permit? If so, please provide details and the name of the company which you were employed with at that time. Note: Please be sure to include the validity dates of your Work Permit and the company for which you were assigned. | No | | 1. Have you ever been refused a Canadian Work Permit? If so, please provide details of the refusal | No | | 1. Have you ever encountered any issues entering Canada? If so, please provide details. | No | |
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